

ID-Supervision/Staff Operations (Gsi)™

The ID-Supervision/Staff Operations (Gsi) - (Previously called National Renewable Energies Corporation In-Basket) is a psychometric test that provides insight into the candidate's reflexes in a first level management role. The test consists of a situation in a fictitious organization and includes various situations likely to occur at work in an administrative context.

FORMAT

13 scenarios

PRICE

\$75

DURATION

90 minutes
(timed)

LANGUAGES AVAILABLE

French
English

EVALUATED DIMENSIONS

- ▶ Problem-solving
- ▶ Ability to Mobilize
- ▶ Ability to Develop Others
- ▶ Ability to Organize/
Orchestrate
- ▶ Ability to Control
- ▶ Client-oriented
- ▶ Results-oriented

PSYCHOMETRIC QUALITIES

- ▶ Norms: The ID-Supervision/Staff Operations (Gsi) was validated in 2011 with a sample of 767 French- and English-speaking Canadian adults from various private-sector industries and public organizations.
- ▶ Reliability: The internal consistency of the overall test (based on Cronbach's alpha coefficient) is 0.69.
- ▶ Validity: The test was developed by a team of organizational psychologists and pre-tested with a group of managers (content validity).

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