

FACT SHEET - ONLINE TEST

ACT™

The ACT is a psychometric aptitude test. It provides a measure of the overall cognitive skills of the person being assessed, based on their ability to solve non-verbal logical operations. The test is 'adaptive' in that the system selects questions on the basis of the test-taker's previous answers.

FORMAT

8 multiple-choice questions

PRICE

\$30

DURATION

20 minutes

LANGUAGES AVAILABLE

French
English

EVALUATED DIMENSIONS

- ▶ General cognitive skills

PSYCHOMETRIC QUALITIES

- ▶ Norms: The ACT was validated in 2019 with a normative sample of 488 adults in various types of positions (administrative, trades, technical, professional and managerial).
- ▶ Reliability: The internal consistency of the overall score (based on Cronbach's alpha coefficients) is 0.82.
- ▶ Validity: Correlation coefficients between TCA results and those of other recognised aptitude tests range from 0.73 to 0.82 (convergent validity).

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