

ID-Leadership - Competencies TM

The ID-Leadership - Competencies is an online psychometric test that provides a measure of the candidate's preferred overall leadership style. The report indicates the candidate's positioning on the four fundamental leadership factors—Person, Action, Decision, and Situation—as well as on 17 essential related competencies. This automated tool quickly delivers a quantified overview of the candidate's positioning with respect to their leadership practice.

FORMAT

100 answer choices

PRICE

\$55

DURATION

45 minutes

LANGUAGES AVAILABLE

French
English

EVALUATED DIMENSIONS

- ▶ People Leadership
- ▶ Action-Oriented Leadership
- ▶ Decision-Making Leadership
- ▶ Situational Leadership

PSYCHOMETRIC QUALITIES

- ▶ Norms: Lead-R was validated in 2015 with a normative sample of 1,110 adults, mainly in North America (69%) and Europe.
- ▶ Reliability: The internal consistency of the scales (based on Cronbach's alpha coefficients) averages 0.68.
- ▶ Validity: A regression analysis revealed a coefficient of 0.52 between the overall test model and the "manager vs. non-manager" criterion (criterion validity).

* ID-Leadership TM- Competencies - trademark of HRID - all rights reserved.