

FACT SHEET - ONLINE TEST

NVA™

The NVA is a psychometric aptitude test that measures non-verbal logical reasoning through the completion of visual sequences. It was designed to ensure that results are not influenced by language proficiency or cultural background. This automated tool provides a quick overview of a candidate's learning ability.

FORMAT

35 multiple-choice questions

PRICE

\$35

DURATION

8 minutes

LANGUAGES AVAILABLE

French
English

EVALUATED DIMENSIONS

- ▶ Non-verbal logical reasoning

PSYCHOMETRIC QUALITIES

- ▶ Norms : The NVA was validated in 2015-2016 with a normative sample of 1,439 French- and English-speaking individuals in Canada (Quebec, Ontario, New Brunswick, and Alberta), representing various education levels (from secondary to university) and primarily aged between 24 and 60.
- ▶ Reliability : The internal consistency of the scales (based on Cronbach's alpha coefficients) is 0.86 for the French-speaking sample and 0.82 for the English-speaking sample. The test-retest correlation coefficients range from 0.84 to 0.87, indicating that the test results are stable over time (4- to 6-week interval).
- ▶ Validity : The correlation coefficients between CFIT results and those of other recognized aptitude tests range from 0.63 to 0.89 (convergent validity).

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