

FACT SHEET - ONLINE TEST

CFIT™

The CFIT is a psychometric aptitude test that measures cognitive abilities in the verbal, numerical, and spatial domains. A section on non-verbal logical reasoning has been included to ensure that results are not influenced by language proficiency or cultural background. This automated tool provides a quick overview of a candidate's learning ability.

FORMAT

203 multiple-choice questions

PRICE

\$35

DURATION

30 minutes

LANGUAGES AVAILABLE

French
English

EVALUATED DIMENSIONS

- ▶ General intelligence (g factor)
- ▶ Fluid intelligence
- ▶ Crystallized intelligence
- ▶ Verbal ability
- ▶ Numerical ability
- ▶ Spatial ability
- ▶ Matrix

PSYCHOMETRIC QUALITIES

- ▶ Norms : The CFIT was validated in 2015-2016 with a normative sample of 1,439 French- and English-speaking individuals in Canada (Quebec, Ontario, New Brunswick, and Alberta), representing various education levels (from secondary to university) and primarily aged between 24 and 60.
- ▶ Reliability: The internal consistency of the scales (based on the Cronbach's alpha coefficients) varies between 0.81 and 0.91 for the French sample and between 0.77 and 0.88 for the English sample. The test-retest correlation coefficients range from 0.73 to 0.91, which means that the test results are stable over time (interval of 4 to 6 weeks).
- ▶ Validity: The correlation coefficients between CFIT scores with those of other recognized aptitude tests range from 0.63 to 0.89 (convergent validity).

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