

ID-Supervision/Line Operations (Gsc)™

The ID-Supervision/Line Operations (Gsc) - (Previously called Holo-Com Corporation In-Basket) is a psychometric test that provides insight into the candidate's reflexes in a first level management role. The test consists of a situation in a fictitious organization and includes various situations likely to occur at work in an operational context.

EVALUATED DIMENSIONS

- ▶ Problem solving
- ▶ Knowing how to mobilize
- ▶ Developing others
- ▶ Organizing/Orchestrating
- ▶ Ability to control
- ▶ Client oriented
- ▶ Results oriented

PSYCHOMETRIC QUALITIES

- ▶ Norms: The ID-Supervision/Line Operations (Gsc) was validated in 2012 with a sample of 1,625 French- and English-speaking Canadian adults from various private-sector industries and public organizations.
- ▶ Reliability: The internal consistency of the overall test (based on Cronbach's alpha coefficient) is 0.80.
- ▶ Validity: The test was developed by a team of organizational psychologists and pre-tested with a group of managers (content validity).

FORMAT

14 scenarios

PRICE

\$75

DURATION

90 minutes
(timed)

LANGUAGES AVAILABLE

French
English

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