

Watson-Glaser III™

The Watson-Glaser III is a psychometric aptitude test. It measures critical thinking based on the candidate's ability to analyze written information from different perspectives, using short texts, in order to draw relevant and logical conclusions. It should be noted that the test is intended for a population with a high level of reading proficiency.

FORMAT

40 multiple-choice questions

PRICE

\$62

DURATION

30 minutes

LANGUAGES AVAILABLE

French
English

EVALUATED DIMENSIONS

- ▶ Critical Thinking
- ▶ Recognize Assumptions
- ▶ Evaluate Arguments
- ▶ Draw Conclusions

PSYCHOMETRIC QUALITIES

- ▶ Norms : The Watson-Glaser III was validated in 2018 with a normative sample of 143 working adults in a variety of job roles.
- ▶ Reliability : The Cronbach's alpha coefficient for the total score is 0.83, indicating satisfactory internal consistency. The test-retest reliability coefficients of the different versions of the Watson-Glaser range from 0.73 to 0.89, indicating good score stability over time.
- ▶ Validity : The correlation coefficients between the results of the Watson-Glaser III and those of other reasoning tests vary between 0.48 and 0.70 (convergent validity).

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