

FACT SHEET - ONLINE TEST

Wally - EI™

The Wally-EI Social and Emotional Skills Scale is a psychometric instrument that assesses 13 social and emotional skills, grouped into two categories. It also measures five skill domains and provides two response style indicators. This instrument offers correspondences with Goleman's (1998) emotional intelligence model.

FORMAT

100 answer choices

PRICE

\$60

DURATION

15 minutes

LANGUAGES AVAILABLE

French
English

EVALUATED DIMENSIONS

- ▶ Opening capacity
- ▶ Self-steering capability
- ▶ Emotional regulation
- ▶ Ability to make connections
- ▶ Interpersonal skills
- ▶ Goleman IE model
- ▶ Interpersonal skills
- ▶ Intrapersonal skills

PSYCHOMETRIC QUALITIES

- ▶ Norms: The French version of the Wally-EI was validated in 2024 with a normative sample of 663 individuals (373 women and 287 men), aged 18 to 60, with varied levels of education and income.
- ▶ Reliability: The Wally-EI scales show very satisfactory internal consistency, with Cronbach's alpha coefficients ranging from 0.82 to 0.91 and McDonald's omega coefficients ranging from 0.83 to 0.92.
- ▶ Validity: The measurement quality of the Wally-EI scales has been confirmed through several analyses supporting its content, theoretical, and structural validity. Convergent and divergent correlations with personality traits, indicators of psychological functioning, and workplace well-being support its theoretical validity. In addition, confirmatory factor analyses showed good fit between the theoretical model and the empirical data.

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