

ID-Alphanumerical™

The ID-Alphanumerical (Alp) is a test designed to assess a candidate's ability to accurately enter as many numbers and/or letters as possible within a timed period. It provides a reliable estimate of an individual's capacity to process large amounts of data without errors under time constraints.

EVALUATED DIMENSIONS

- ▶ Number of gross characters
- ▶ Number of net characters
- ▶ Accuracy percentage
- ▶ Test duration in minutes
- ▶ Net number of characters per hour

PSYCHOMETRIC QUALITIES

- ▶ The ID-Alphanumeric is based on the work-sample approach, which is considered a valid and reliable method for predicting job performance. Studies show that the predictive validity of this type of test generally ranges from 0.32 to 0.54 (Hunter & Hunter, 1984; Schmitt et al., 1984). These tests are also well perceived by candidates and demonstrate high fidelity with tasks actually performed on the job.

FORMAT

30 questions

PRICE

\$20

DURATION

18 minutes
(timed)

LANGUAGES AVAILABLE

French
English

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