

FACT SHEET - ONLINE TEST

IPLC™

The IPLC is a psychometric test that provides a measure of the five major personality traits of the Big Five model, namely Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total). This automated tool provides a quick overview of the main personality traits of the candidate.

FORMAT

105 answer choices

PRICE

\$60

DURATION

15 minutes

LANGUAGES AVAILABLE

French
English

EVALUATED DIMENSIONS

- ▶ Open-mindedness
- ▶ Conscientiousness
- ▶ Extraversion
- ▶ Pleasantness
- ▶ Emotional stability

PSYCHOMETRIC QUALITIES

- ▶ Norms: The IPLC was validated in 2013 with a normative sample of 716 francophone individuals in Quebec, with different levels of education (high school to university), primarily between the ages of 16 and 64.
- ▶ Reliability: The internal consistency of the scales (based on the Cronbach's alpha) ranges from 0.72 to 0.90. The test-retest correlation coefficients range from 0.74 to 0.89, indicating that the test results are stable over time (interval of 1 to 3 weeks).
- ▶ Validity: The correlation coefficients between the results of the IPLC and another recognized personality test (NEO) range from 0.62 to 0.88 (convergent validity).

* IPLC™ - Le Corff Personality Inventory - trademark of IRPCANADA - all rights reserved.