FACT SHEET - ONLINE TEST

ID-Leadership - Leadership styles ™

The ID-Leadership is an online psychometric test that provides insight into a candidate's overall preferred leadership style, key motivational drivers, focus, and indicators of the ideal work environment based on employee stability and maturity. This automated tool quickly identifies potential development opportunities aligned with the candidate's leadership style.

FORMAT

100 answer choices

PRICE

$35

DURATION

45 minutes

LANGUAGES AVAILABLE

French
English

EVALUATED DIMENSIONS

▶ Leadership Style
▶ Motivational Factors
▶ Focus
▶ Ideal Environment

PSYCHOMETRIC QUALITIES

▶ Standards: Lead-R was validated in 2015 with a normative sample of 1,110 adults, mainly in North America (69%) and Europe.

▶ Reliability: The internal consistency of the scales (based on Cronbach's alpha coefficients) averages 0.68.

▶ Validity: A regression analysis revealed a coefficient of 0.52 between the overall test model and the "manager vs. non-manager" criterion (criterion validity).

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