FACT SHEET - AUTOMATED ASSESSMENTS

Trade

The Trade Report is an automatically generated document that presents a candidate's results following the administration of four online psychometric tests. This automated tool provides a quick overview of the individual's positioning on a series of targeted competencies, with the aim of supporting their success in an operator role or a skilled trade.

FORMAT

4 online tests

PRICE

$175

DURATION

90 minutes (timed)

LANGUAGES AVAILABLE

French
English

EVALUATED DIMENSIONS
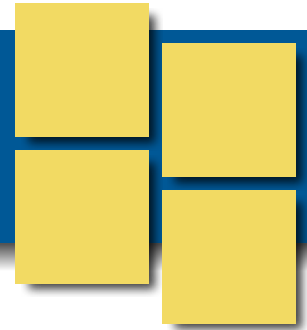
▶ Learning skills
▶ Mechanical skills
▶ Stress management
▶ Emotional management
▶ Adaptability
▶ Task orientation
▶ Relational skills
▶ Team spirit
▶ Compliance with the rules
▶ Caution

EXAMPLE OF TARGETED POSITION

▶ Production operators
▶ Machine operators
▶ Electricians
▶ Plumbers
▶ Welders
▶ Electromechanics

▶ Stationary Machine Mechanics (SMM)

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Trade

ADMINISTERED TESTS/TOOLS

IPLC ™

The IPLC is a psychometric test that provides a measure of the five major personality traits of the Big Five model, namely Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total). This automated tool provides a quick overview of the main personality traits of the candidate.

* IPLC ™ - Le Corff Personality Inventory - trademark of IRPCANADA - all rights reserved.

ICST ™

The ICST is a psychometric test that provides a measure of attitudes and behaviours related to workplace safety. This automated tool provides a quick overview of the extent to which a candidate possesses the characteristics required to handle potential risk situations in the workplace.

* ICST ™ – Safety at work – trademark of IRPCANADA – all rights reserved

TAM ™

The TAM is a psychometric test that provides a measure of mechanical reasoning, based on spatial abilities and knowledge of the main physical and mechanical principles. This automated tool provides a quick overview of the candidate's ability to understand and apply various physical and mechanical principles in their daily work.

* TAM ™ – Mechanical Aptitude Test – trademark of IRPCANADA – all rights reserved

CFIT ™

The CFIT is a psychometric aptitude test that measures cognitive abilities in the verbal, numerical, and spatial domains. A section on non-verbal logical reasoning has been included to ensure that results are not influenced by language proficiency or cultural background. This automated tool provides a quick overview of a candidate's learning ability.

* CFIT ™ – Crystallized and Fluid Intelligence Test – trademark of IRPCANADA – all rights reserved

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