

# FACT SHEET - AUTOMATED ASSESSMENTS

## Elementary or High School Management

The Elementary or High School Management Report is an automatically generated document that presents a candidate's results following the administration of five online psychometric tests. This automated tool provides a quick overview of the individual's positioning on a set of targeted competencies, with the aim of supporting their success in the role of school principal or vice-principal.

### FORMAT

5 online tests

### PRICE

\$375

### DURATION

150 minutes  
(timed)

### LANGUAGES AVAILABLE

French  
English

## EVALUATED DIMENSIONS

- ▶ Ability to coordinate
- ▶ Mobilizing leadership
- ▶ Results oriented
- ▶ Problem solving
- ▶ Spirit of collaboration
- ▶ Educational leadership
- ▶ Inclusion
- ▶ Self-control
- ▶ Compliance

## EXAMPLE OF TARGETED POSITION

- ▶ Primary or secondary school principal
- ▶ Primary or secondary school vice-principal

# FACT SHEET - AUTOMATED ASSESSMENTS

## Elementary or High School Management



### ADMINISTERED TESTS/TOOLS

#### QIRP™

The QIRP is a psychometric aptitude test. The QIRP provides a measure of the overall cognitive abilities of the person being assessed, based on their ability to quickly solve mathematical, lexical or spatial problems. Taken together, the responses contribute to the assessment of the general intelligence factor, also known as the "g factor". This automated tool provides a rapid overview of the candidate's learning capacity.

\* QIRP™ - Cognitive Ability Test - trademark of IRPCANADA - all rights reserved

#### IPLC™

The IPLC is a psychometric test that provides a measure of the five major personality traits of the Big Five model, namely Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total). This automated tool provides a quick overview of the main personality traits of the candidate.

\* IPLC™ - Le Corff Personality Inventory - trademark of IRPCANADA - all rights reserved.

#### ID-LEADERSHIP - COMPETENCIES™

The ID-Leadership - Competencies is an online psychometric test that provides a measure of the candidate's preferred overall leadership style. The report indicates the candidate's positioning on the four fundamental leadership factors—Person, Action, Decision, and Situation—as well as on 17 essential related competencies. This automated tool quickly delivers a quantified overview of the candidate's positioning with respect to their leadership practice.

\* ID-Leadership™- Competencies - trademark of HRID - all rights reserved.

#### NVA™

The NVA is a psychometric aptitude test that measures non-verbal logical reasoning through the completion of visual sequences. It was designed to ensure that results are not influenced by language proficiency or cultural background. This automated tool provides a quick overview of a candidate's learning ability.

\* NVA™ - Non Verbal Analogies - trademark of IRPCANADA - all rights reserved

# FACT SHEET - AUTOMATED ASSESSMENTS

---

## ESTABLISHMENT DIRECTION - SITUATIONAL JUDGMENT TEST

The Establishment direction - Situational Judgment Test, developed by Interpreto's team of experts, is designed to assess how candidates respond to various situations related to school management. More specifically, it measures reflexes associated with five key competencies: coordination ability, mobilizing leadership, results orientation, pedagogical leadership, and compliance. The test presents a series of realistic scenarios, each accompanied by multiple response options that reveal the participant's behavioral preferences in a school leadership context.