FACT SHEET - AUTOMATED ASSESSMENTS

Professional – Business Administration

The Professional – Business Administration report is an automatically generated document presenting a candidate's results following the administration of 4 online psychometric tests. This automated tool provides a quick overview of the evaluated individual's positioning on a series of targeted skills to support their success in a professional role in business administration.

FORMAT

4 online tests

PRICE

$250

DURATION

90 minutes (timed)

LANGUAGES AVAILABLE

French
English

EVALUATED DIMENSIONS

- ▶ Cognitive Agility
- ▶ Relational Effectiveness
- ▶ Collaboration
- ▶ Self-Management
- ▶ Adaptability
- ▶ Professional Rigor
- ▶ Decision-Making
- ▶ Planning and Organizing
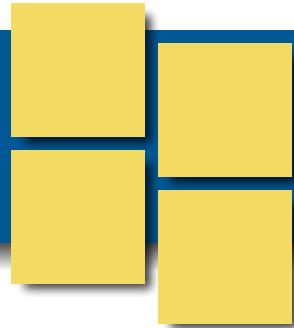- ▶ Negotiation and Conflict Resolution
- ▶ Leadership
- ▶ Critical Thinking

EXAMPLE OF TARGETED POSITION

- ▶ Actuary
- ▶ Business Analyst
- ▶ Auditor
- ▶ Accountant
- ▶ Financial Advisor
- ▶ Financial controller
- ▶ Economist
- ▶ Tax Specialist
- ▶ Business Process Specialist
- ▶ Business Development Specialist

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RÉSEAU D'EXPERTS

Professional – Business Administration

ADMINISTERED TESTS/TOOLS

IPLC ™

The IPLC is a psychometric test that provides a measure of the five major personality traits of the Big Five model, namely Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total). This automated tool provides a quick overview of the main personality traits of the candidate.

* IPLC ™ - Le Corff Personality Inventory - trademark of IRPCANADA - all rights reserved.

CONFLIT MANAGEMENT - DUTCH

The DUTCH is an ipsative test that explores conflict management strategies in a professional context. It reveals the extent to which an individual relies on the five possible approaches: competition, accommodation, avoidance, collaboration, and compromise.

CFIT ™

The CFIT is a psychometric aptitude test that measures cognitive abilities in the verbal, numerical, and spatial domains. A section on non-verbal logical reasoning has been included to ensure that results are not influenced by language proficiency or cultural background. This automated tool provides a quick overview of a candidate's learning ability.

* CFIT ™ – Crystallized and Fluid Intelligence Test – trademark of IRPCANADA – all rights reserved

WATSON-GLASER III ™

The Watson-Glaser III is a psychometric aptitude test. It measures critical thinking based on the candidate's ability to analyze written information from different perspectives, using short texts, in order to draw relevant and logical conclusions. It should be noted that the test is intended for a population with a high level of reading proficiency.

* Watson-Glaser™ III - Critical Thinking Test - trademark of PEARSON - all rights reserved