

# FACT SHEET - AUTOMATED ASSESSMENTS

## Professional - IT

The Professional - IT report is an automatically generated document presenting a candidate's results following the administration of 2 online psychometric tests. This automated tool provides a quick overview of the evaluated individual's positioning on a series of targeted skills to support their success in a professional IT role.

### EVALUATED DIMENSIONS

- ▶ Cognitive Agility
- ▶ Relational Effectiveness
- ▶ Collaboration
- ▶ Self-Management
- ▶ Adaptability
- ▶ Professional Rigor
- ▶ Decision-Making
- ▶ Innovation Mindset
- ▶ Planning and Organizing
- ▶ Problem-Solving

### FORMAT

2 online tests

### PRICE

\$195

### DURATION

45 minutes  
(timed)

### LANGUAGES AVAILABLE

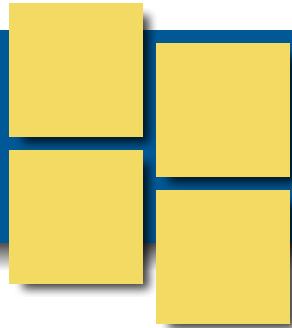
French  
English

### EXAMPLE OF TARGETED POSITION

- ▶ Database analyst/administrator
- ▶ BI/software/Cloud/Web solution architect
- ▶ IT Consultant
- ▶ Cybersecurity Consultant
- ▶ Data Scientist
- ▶ Software developer
- ▶ Software/networks/systems engineer
- ▶ Programmer

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### ADMINISTERED TESTS/TOOLS

#### IPLC™

The IPLC is a psychometric test that provides a measure of the five major personality traits of the Big Five model, namely Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total). This automated tool provides a quick overview of the main personality traits of the candidate.

\* IPLC™ - Le Corff Personality Inventory - trademark of IRPCANADA - all rights reserved.

#### CFIT™

The CFIT is a psychometric aptitude test that measures cognitive abilities in the verbal, numerical, and spatial domains. A section on non-verbal logical reasoning has been included to ensure that results are not influenced by language proficiency or cultural background. This automated tool provides a quick overview of a candidate's learning ability.

\* CFIT™ - Crystallized and Fluid Intelligence Test - trademark of IRPCANADA - all rights reserved