

# FACT SHEET - AUTOMATED ASSESSMENTS

## Professional - Culture, Leisure, and Society

The Professional - Culture, Leisure, and Society report is an automatically generated document presenting a candidate's results following the administration of 3 online psychometric tests. This automated tool provides a quick overview of the evaluated person's positioning on a series of targeted competencies to help them succeed in a professional role in the field of culture, leisure and society.

### FORMAT

3 online tests

### PRICE

\$225

### DURATION

60 minutes  
(timed)

### LANGUAGES AVAILABLE

French  
English

## EVALUATED DIMENSIONS

- ▶ Cognitive Agility
- ▶ Relational Effectiveness
- ▶ Self-Management
- ▶ Adaptability
- ▶ Professional Rigor
- ▶ Decision-Making
- ▶ Planning and Organizing
- ▶ Negotiation and Conflict Resolution
- ▶ Creativity
- ▶ Partnership

## EXAMPLE OF TARGETED POSITION

- ▶ Tourism Development Officer
- ▶ International Relations Analyst
- ▶ Archivist
- ▶ Community Development Advisor
- ▶ Regional Development Advisor
- ▶ Outdoor Activities Worker
- ▶ Leisure/Culture/Community Life Coordinator
- ▶ Urban Planner

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## ADMINISTERED TESTS/TOOLS

### IPLC™

The IPLC is a psychometric test that provides a measure of the five major personality traits of the Big Five model, namely Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total). This automated tool provides a quick overview of the main personality traits of the candidate.

\* IPLC™ - Le Corff Personality Inventory - trademark of IRPCANADA - all rights reserved.

### CONFLIT MANAGEMENT - DUTCH

The DUTCH is an ipsative test that explores conflict management strategies in a professional context. It reveals the extent to which an individual relies on the five possible approaches: competition, accommodation, avoidance, collaboration, and compromise.

### CFIT™

The CFIT is a psychometric aptitude test that measures cognitive abilities in the verbal, numerical, and spatial domains. A section on non-verbal logical reasoning has been included to ensure that results are not influenced by language proficiency or cultural background. This automated tool provides a quick overview of a candidate's learning ability.

\* CFIT™ - Crystallized and Fluid Intelligence Test - trademark of IRPCANADA - all rights reserved