

FACT SHEET - AUTOMATED ASSESSMENTS

Safety operator

This assessment is designed for people who will be working as production or machinery operators, mainly in manufacturing or industrial environments. It assesses key behaviors related to safety, reliability and adaptability in a repetitive or supervised work context. Although it is particularly useful for large-scale hiring, it can also be used on an ad hoc basis as required.

FORMAT

3 online tests

PRICE

\$155

DURATION

60 minutes
(timed)

LANGUAGES AVAILABLE

French
English

EVALUATED DIMENSIONS

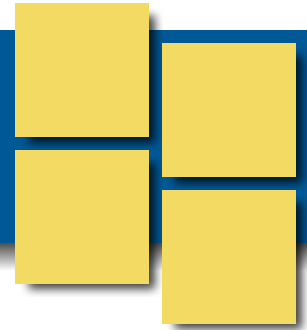
- ▶ Learning skills
- ▶ Stress management
- ▶ Managing emotions
- ▶ Adaptability
- ▶ Task orientation
- ▶ Relational skills
- ▶ Team spirit
- ▶ Respect for rules
- ▶ Prudence

EXAMPLE OF TARGETED POSITION

- ▶ Production operators
- ▶ Machine operators

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ADMINISTERED TESTS/TOOLS

IPLC™

The IPLC is a psychometric test that provides a measure of the five major personality traits of the Big Five model, namely Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total). This automated tool provides a quick overview of the main personality traits of the candidate.

* IPLC™ - Le Corff Personality Inventory - trademark of IRPCANADA - all rights reserved.

ICST™

The ICST is a psychometric test that provides a measure of attitudes and behaviours related to workplace safety. This automated tool provides a quick overview of the extent to which a candidate possesses the characteristics required to handle potential risk situations in the workplace.

* ICST™ - Safety at work - trademark of IRPCANADA - all rights reserved

CFIT™

The CFIT is a psychometric aptitude test that measures cognitive abilities in the verbal, numerical, and spatial domains. A section on non-verbal logical reasoning has been included to ensure that results are not influenced by language proficiency or cultural background. This automated tool provides a quick overview of a candidate's learning ability.

* CFIT™ - Crystallized and Fluid Intelligence Test - trademark of IRPCANADA - all rights reserved