FACT SHEET - AUTOMATED ASSESSMENTS

Team Leader

The Team Leader Report is an automatically generated document that presents a candidate's results following the administration of five online psychometric tests. This automated tool provides a quick overview of the individual's positioning on a series of targeted competencies, with the aim of supporting their success in a role involving team management.

FORMAT

5 online tests

PRICE

$295

DURATION

150 minutes (timed)

LANGUAGES AVAILABLE

French
English

EVALUATED DIMENSIONS

- Capacity to coordinate
- Team mobilization
- Results oriented
- Problem-solving skills
- Managerial courage
- Adaptation to change
- Attitude of cooperation
- Self-control
- Developing employees

EXAMPLE OF TARGETED POSITION

- First-line manager
- Team Leader
- Coordinator
- Manager
- Supervisor

interpreto Powered by brh

brh SOC 2 Type 2 Certified

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Team Leader

ADMINISTERED TESTS/TOOLS

QIRP ™

The QIRP is a psychometric aptitude test. The QIRP provides a measure of the overall cognitive abilities of the person being assessed, based on their ability to quickly solve mathematical, lexical or spatial problems. Taken together, the responses contribute to the assessment of the general intelligence factor, also known as the "g factor". This automated tool provides a rapid overview of the candidate's learning capacity.

* QIRP ™ - Cognitive Ability Test - trademark of IRPCANADA - all rights reserved

IPLC ™

The IPLC is a psychometric test that provides a measure of the five major personality traits of the Big Five model, namely Openness, Conscientiousness, Extraversion, Agreeableness and Emotional Stability, each of which is broken down into two more specific facets (10 dimensions in total). This automated tool provides a quick overview of the main personality traits of the candidate.

* IPLC ™ - Le Corff Personality Inventory - trademark of IRPCANADA - all rights reserved.

SJT – TEAM LEADER - BRH

The Situational Judgment Test developed by Interpreto's team of experts, is designed to assess how candidates respond to various management situations. More specifically, it measures reflexes related to five key competencies: coordination ability, team mobilization, results orientation, managerial courage, and employee development. The test presents a series of realistic scenarios, each accompanied by multiple response options that reveal the participant's behavioral preferences in a leadership context.

ID-LEADERSHIP - COMPETENCIES ™

The ID-Leadership - Competencies is an online psychometric test that provides a measure of the candidate's preferred overall leadership style. The report indicates the candidate's positioning on the four fundamental leadership factors—Person, Action, Decision, and Situation—as well as on 17 essential related competencies. This automated tool quickly delivers a quantified overview of the candidate's positioning with respect to their leadership practice.

* ID-Leadership ™- Competencies - trademark of HRID - all rights reserved.

FACT SHEET - AUTOMATED ASSESSMENTS

NVA ™

The NVA is a psychometric aptitude test that measures non-verbal logical reasoning through the completion of visual sequences. It was designed to ensure that results are not influenced by language proficiency or cultural background. This automated tool provides a quick overview of a candidate's learning ability.

* NVA ™ – Non Verbal Analogies – trademark of IRPCANADA – all rights reserved